

# Encouraging Diversity of Thought at ABM



At ABM, our different backgrounds, experiences, and ways of thinking enable us to uncover new solutions. It all starts by helping our Team Members feel comfortable sharing their unique perspectives.

## How to Respect Others' Perspectives

1. Interact with Team Members who have different points of view.
2. Encourage Team Members to share their unique perspectives and ideas.
3. Ask "What are we not thinking about?" to avoid overlooking potential solutions.
4. Don't immediately dismiss ideas that seem "outside the box."



At ABM, it's important all Team Members feel comfortable being open and sharing their ideas.