TERMS AND CONDITIONS OF PURCHASE

1. CONTRACT OF PURCHASE. Subject to the terms and conditions stated herein (including all drawings, specifications and other documents attached to this offer or referred to in this offer), Seller agrees to sell and Buyer agrees to purchase from Seller, the goods or services described in this order. Seller shall acknowledge receipt and acceptance of such purchase order or release within three (3) business days; however, if for any reason Seller shall fail to return the Buyer a signed acknowledgement copy of this order, any conduct by Seller which indicates acceptance of the terms of this order shall constitute acceptance by Seller of this order and all of its terms and conditions. The terms of this order shall constitute the complete and exclusive statement of the terms and conditions of the contract between the parties and may be modified only by written instrument executed by the authorized representatives of both parties. Any terms proposed by the Seller which add to, vary from or conflict with the terms herein are hereby objected to. If this order has been prepared in response to Buyer's offer to sell, Buyer may cancel the terms of such offer, then the issuance of this order by Buyer shall constitute an acceptance of such offer, subject to the express condition that this order and its terms constitutes the entire agreement between Buyer and Seller with respect to the subject matter hereof and the subject matter of such offer. Further, Seller shall be deemed to have so assented and acknowledged unless Seller notifies Buyer to the contrary in writing within three (3) business days after receipt of request for proposal of Seller. In the event of any conflict between the subject matter of this order and the subject matter of the present contract, the present contract shall govern.

2. PRICE. The price for the goods or services shall be the price as shown on this order. The Seller warrants that the agreed price is not less favorable than that currently extended to any other Buyer for the same or like goods in equal or lesser quantities.

3. TAXES. Unless exempt therefrom, all duties and taxes which Seller is required by law to collect from Buyer are included in the price stated herein; any such items included in the prices or otherwise payable by Buyer shall be separately identified on Seller's invoice. All invoices must contain the following information: Purchase order number, item number, description of items, sizes, quantities, unit prices. Payments of invoices shall not constitute acceptance of the goods and shall be subject to adjustment for shortages, defects and other failures of Seller to meet the requirements of this order. Buyer's tender of payment by check is sufficient, provided such check is honored, upon presentment by the “Payor Bank.” Buyer shall have the right to reduce and set-off against amounts payable hereunder any indebtedness or other claims which Buyer may have against Seller however and whenever arising.

4. INVOICES. Unless otherwise agreed in writing, invoices are paid net sixty (60) days from date of receipt of the goods or completion of any required services, and not on the basis of Seller's invoice. All invoices must contain the following information: Purchase order number, item number, description of items, sizes, quantities, unit prices. The Seller shall keep records of all such quality inspections and tests and, if so requested by Buyer, supply Buyer with copies of such records. Seller shall not make any changes or corrections in the manner of performing quality inspection or testing, test, acceptance or use, or payment for the goods furnished hereunder shall not affect Seller's obligation under this warranty, and all other warranties, express or implied, shall survive delivery, inspection, test acceptance, payment, and use. If defects are identified before shipment to Buyer's customer, and provided Buyer elects to provide Seller with the opportunity to make the repair or provide the replacement, Seller agrees to correct defects in, or replace any goods not conforming to the foregoing warranty promptly, but in no event, will repair or replacement and delivery be completed more than ten (10) days from notice of such nonconformity by Buyer. A written notice specifying that such goods are repairs or replacements shall accompany deliveries of corrected or replaced goods. In the event that Seller fails to correct defects in or replace nonconforming or defective goods, Buyer, after a reasonable notice, may order and replace such goods and charge Seller for the cost incurred by Buyer in doing so, such right to include, but not limited to, repair, replacement, rework, removal and reinstatement costs, shipping, production delays, payment withholds, field service costs, recall costs, and costs of filing and complying with legal and regulatory requirements, including but not limited to, those agencies such as the Consumer Product Safety Commission. If Services or technical data are to be provided by Seller hereunder, Seller warrants to Buyer that such Services and/or technical data have been performed or prepared in a professional and workmanlike manner and in compliance with Buyer's instructions or other requirements.

5. QUALITY OF GOODS AND SERVICES. All goods sold by Seller to Buyer pursuant to this order shall conform to Buyer's quality standards and requirements set forth in any specifications, drawings, samples or other document upon which this order is based. Prior to delivery, Seller shall inspect and test the goods for quality in compliance with this order. The Seller shall keep records of all such quality inspections and tests and, if so requested by Buyer, supply Buyer with copies of such records. Seller shall not make any changes or corrections in the manner of performing quality inspection or testing, test, acceptance or use, or payment for the goods furnished hereunder shall not affect Seller's obligation under this warranty, and all other warranties, express or implied, shall survive delivery, inspection, test acceptance, payment, and use. If defects are identified before shipment to Buyer's customer, and provided Buyer elects to provide Seller with the opportunity to make the repair or provide the replacement, Seller agrees to correct defects in, or replace any goods not conforming to the foregoing warranty promptly, but in no event, will repair or replacement and delivery be completed more than ten (10) days from notice of such nonconformity by Buyer. A written notice specifying that such goods are repairs or replacements shall accompany deliveries of corrected or replaced goods. In the event that Seller fails to correct defects in or replace nonconforming or defective goods, Buyer, after a reasonable notice, may order and replace such goods and charge Seller for the cost incurred by Buyer in doing so, such right to include, but not limited to, repair, replacement, rework, removal and reinstatement costs, shipping, production delays, payment withholds, field service costs, recall costs, and costs of filing and complying with legal and regulatory requirements, including but not limited to, those agencies such as the Consumer Product Safety Commission. If Services or technical data are to be provided by Seller hereunder, Seller warrants to Buyer that such Services and/or technical data have been performed or prepared in a professional and workmanlike manner and in compliance with Buyer's instructions or other requirements.

6. WARRANTY. Seller warrants to Buyer and its Affiliates, its successors, assigns, customers, and users of the goods sold by Buyer that all goods provided hereunder shall be (i) merchantable; (ii) new; (iii) free from defects in material and workmanship; (iv) with regard to goods designed by Seller, free from defects in design; (v) in compliance with all applicable federal, state, and local laws, rules, regulations, and codes. In respect of each lot of goods and each unit thereof there shall be delivered with each shipment, a statement of such tests, checks, inspections or tests, acceptance or use, or payment for the goods furnished hereunder shall not affect Seller's obligation under this warranty, and all other warranties, express or implied, shall survive delivery, inspection, test acceptance, payment, and use. If defects are identified before shipment to Buyer's customer, and provided Buyer elects to provide Seller with the opportunity to make the repair or provide the replacement, Seller agrees to correct defects in, or replace any goods not conforming to the foregoing warranty promptly, but in no event, will repair or replacement and delivery be completed more than ten (10) days from notice of such nonconformity by Buyer. A written notice specifying that such goods are repairs or replacements shall accompany deliveries of corrected or replaced goods. In the event that Seller fails to correct defects in or replace nonconforming or defective goods, Buyer, after a reasonable notice, may order and replace such goods and charge Seller for the cost incurred by Buyer in doing so, such right to include, but not limited to, repair, replacement, rework, removal and reinstatement costs, shipping, production delays, payment withholds, field service costs, recall costs, and costs of filing and complying with legal and regulatory requirements, including but not limited to, those agencies such as the Consumer Product Safety Commission. If Services or technical data are to be provided by Seller hereunder, Seller warrants to Buyer that such Services and/or technical data have been performed or prepared in a professional and workmanlike manner and in compliance with Buyer's instructions or other requirements.

7. INDEMNIFICATION. Seller covenants and agrees at all times to protect, hold harmless and indemnify Buyer, its affiliated companies, and their respective directors, officers, employees, successors and assigns from and against any and all losses, costs and expenses arising from a breach of this agreement by Seller, and from and against any and all claims for loss, damage or injury and from and against any suits, actions, or legal proceedings of any kind brought against Buyer, or by such other parties by or on account of any person, partnership, corporation, or other biological unit, arising in any manner, including without limitation, by reason of negligence, breach of warranty, defect in design, material or workmanship or otherwise, and even though strictly liable claimed, directly or indirectly caused by, incident to, or growing out of a breach of this agreement, defects in the design, manufacture, or materials used in the goods, negligence in the manufacture, or provision of the goods supplied, or performance of the services hereunder. If directed by Buyer, Seller will take upon itself the defense and/or settlement of all such claims and the defense of any suit, suits or legal proceedings of any kind brought to enforce such claim or claims, and to pay all judgments entered in such suit, suits or legal proceedings, and all attorneys fees and other expenses. Seller agrees that in any instance where such claims in any way affect Buyer's interest under this order or otherwise, Seller shall not consume any settlement without Buyer's prior written consent. Seller's covenants of indemnity herein shall continue in full force and effect notwithstanding the termination or expiration of this order.

8. PATENT INDEMNIFICATION. Seller will indemnify and hold Buyer harmless from and against all liability and expenses, including attorneys' fees, arising from actual or claimed infringement of patent, trademark, copyright, misappropriation of trade secrets, breach of confidential relationship, or other rights occasioned by the manufacture, sale or use of the goods or services provided under this order.

9. INSPECTION AND ACCEPTANCE. Buyer may inspect all goods at any time. Such inspection may at Buyer’s option include confirmation of Seller’s compliance with all requirements of this order. All goods are subject to final inspection and acceptance at any time after delivery to Buyer. Buyer, without prejudice to any other rights or remedies, shall have the right to reject defective goods and, at Seller's risk (notwithstanding the terms of delivery and expense), return the same to Seller or dispose of the same according to Seller's directions. In no case shall Buyer be entitled to non-restitution of any contract or transfer or assignment or credit for replacement or correction as Buyer may direct, or Buyer may correct and/or replace such goods at Seller's expense. If Seller fails to do so in a timely manner, Buyer may cancel this order as to all such goods, and in addition, may cancel the then remaining balance of this order. Any goods rejected by Buyer will be held by Buyer temporarily at Seller’s risk and expense. Seller will not tender goods for acceptance unless any former rejection or requirement of correction is disclosed. Seller will reimburse Buyer for any packaging, handling and transportation costs Buyer incurs with respect to rejected goods. Buyer may revoke its acceptance of goods at any time, whether or not a substantial modification to the goods has been made. If Buyer finds a previously undiscovered defect in the goods which substantially impairs the value of the goods to Buyer.

10. BUYER'S CHANGES. Buyer's right to change the price of the goods or services to make changes in drawings, designs, specifications, packaging, time and place of delivery, nature and duration of services, and method of transportation, if any such changes cause an increase or decrease in the cost or the time required to perform the contract. Suppose it is not modified in writing accordingly.

11. CANCELLATION/TERMINATION. In addition to its other rights hereunder, Buyer reserves the right to cancel this order or any part thereof without further cost or liability if Seller breaches any of the provisions of this agreement, or if Seller becomes insolvent or the subject of any proceeding under the law relating to bankruptcy or the relief of debtors. Buyer further reserves the right to terminate this order or any part thereof for the sole convenience of the Buyer. If such termination is invoked, all reasonable costs incurred up to the date of termination will be reimbursed, provided Seller establishes an entitlement thereto.

12. ASSIGNMENT. No right or interest in this contract shall be assigned by either party to this order without the written permission of the other party. Any attempted assignment or delegation shall be wholly void and totally ineffective for all purposes. The assignor shall remain liable for performance notwithstanding the approval of an
Assignment. Any person or entity to which this order is assigned pursuant to the provisions of Bankruptcy Code 11 U.S.C., Section 101 et seq., shall be deemed without further act or deed to have assumed all of the obligations arising under this order on and after the date of such assignment. Any such assignee shall upon demand execute and deliver to Buyer an instrument confirming such assumption.

17. BUYER'S PROPERTY. All tools, equipment dies, gauges, models, drawings or other materials furnished by the Buyer to Seller or made by Seller for the purpose of this order or paid for by the Buyer, and all replacements thereof and materials fixed or attached thereto, shall be and remain the property of the Buyer. All Buyer's property and, whenever selected items thereof, shall at all times remain in the possession of Seller, regardless of whether disclosed in written, tangible, oral, visual or other form, which is related to the subject of this Agreement; (ii) information, knowledge or data which was obtained from facility visits; and (iii) information, knowledge, or data not specifically related to the subject of this Agreement but which is in written or other tangible form bearing a significant legend identifying its proprietary or confidential nature or is otherwise identified as confidential or proprietary, in the event Buyer furnishes sample products, equipment, or other objects or material, including software, to Seller, the items so received or supplied hereunder shall be treated as Proprietary Information disclosed to Seller under this Agreement. Furthermore, any and all information obtained or derived from said items, including results from testing, shall be treated as if they were Proprietary Information disclosed pursuant to this Agreement. All Proprietary Information disclosed in any documentary or tangible form, whether in written or electronic form may be marked “Proprietary” or “Confidential” and if the information is not so identified, it will be considered Proprietary by its very nature or the circumstances under which it is disclosed one would reasonably consider it to be Proprietary. Buyer shall be the sole owner of its Proprietary Information solely for the purpose of performing this Agreement and for no other purpose. Buyer shall not disclose Buyer’s Proprietary Information to any third party without Buyer’s express written consent. Seller may disclose Buyer’s Proprietary Information to contract workers, consultants and agents of Seller that have a need to know and who have executed agreements with Seller obligating them to treat such information in a manner consistent with the terms of this Agreement. (B) Notwithstanding the foregoing provisions, this Agreement shall not restrict or affect Seller’s rights to use or disclose information: (1) which is or may hereafter be in the public domain through no fault of Seller; or (2) which Seller can show, as reflected by its written documents, that it was known to it prior to the disclosure by Buyer; or (3) which is disclosed to Seller by a third party, without restrictions similar to those herein imposed, subsequent to disclosure by Buyer; or (4) which Seller can show, as reflected by its documents, was independently developed by Seller without the use of the Proprietary Information.

19. INTELLECTUAL PROPERTY. (A) Property, Seller Property and Background Property. All inventions, patents, copyrights, trade secrets, know-how or other industrial or intellectual property arising from or incorporated in work performed by Seller in the design and development of Products pursuant to this Agreement (hereinafter “Property”) shall be and remain the property of Seller if and only to the extent that such work was funded entirely by Seller without the use of Buyer Proprietary Information or other resources of Buyer (hereinafter “Seller Property”). All inventions, patents, copyrights, trade secrets, know-how or other industrial or intellectual property used in the Products, but owned by Seller prior to entering into this Agreement (hereinafter “Background Property”) shall remain the property of Seller. Seller shall grant to Buyer a world-wide, exclusive, fully paid-up royalty-free license to make, use, and sell Buyer products incorporating or using all or any of such Background Property or Property for the term of this Agreement. (B) Buyer Property. If the work performed by Seller pursuant to this Agreement was funded wholly or in part by Buyer, or utilized or was derived from Buyer Proprietary Information, all such Property shall belong solely to Buyer. (C) Property, Background Property and Buyer Property (except as provided in Section (C) hereinbelow) as Buyer may grant for the purposes of manufacturing Products on behalf of Buyer. Seller agrees to execute such assignments and other documents which, in the opinion of Buyer, are necessary at any time to secure Buyer’s rights hereunder. In the event that Seller uses other parties in connection with the work called for by this Agreement, Seller agrees to procure from them similar rights and agreements on behalf of Buyer.

20. COMPLIANCE WITH LAWS. Seller warrants that all goods or services supplied hereunder will have been produced or provided in compliance with, and Seller agrees to be bound by, all applicable federal, state and local laws, rules, regulations, guidelines, standards, limitations, controls, prohibitions, or other requirements which are contained in, issued under, or otherwise adopted pursuant to such laws.

21. PERFORMANCE OF SERVICES. Supplier agrees that any services it performs constitute work in its status as an independent contractor. Supplier confirms that it exercises control over its employees, contractors, and agents, and that none are acting under the control of Buyer. Supplier agrees to indemnify and hold harmless against any claim by its employees, contractors or agents that they are acting under Buyer’s control and qualify in any way as Buyer’s employees.

22. REMEDIES CUMULATIVE. Buyer’s remedies shall be cumulative and remedies herein specified do not exclude any remedies allowed by law or equity. Waiver of any breach shall not constitute waiver of any other breach of the same of any other provision. Acceptance of any goods or services or payment thereof shall not waive any breach.

23. TITLE/LEIENS. Title to all goods shall vest in Buyer immediately upon full payment. Seller shall pay for labor, services, materials, equipment and parts thereof, and other expenses incurred by it or its suppliers in connection with the order and indemnify and defend Buyer against all claims and liens arising out of unpaid accounts.

24. ADDITIONAL TERMS: Buyer and Seller agree that the additional terms set forth in Exhibit A hereto ("Expectation and Standard Operating Procedure") are incorporated into this order with full force and effect.

25. INSURANCE. Seller will maintain the following types and amounts of insurance coverage:

26. Seller will furnish a certificate of insurance reflecting such coverage to Buyer upon request. Items (1), (2), and (4) shall be relevant only if Seller enters upon Buyer's premises for the performance of this Agreement. (1) Worker's Compensation Statutory (2) Employers Liability $500,000, (3) Comprehensive General Liability (including blanket contractual liability) and Excess / Umbrella Liability Policy: Bodily Injury $1,000,000 each person, Property Damage $1,000,000 each occurrence, Broad Form Property Damage $1,000,000 aggregate and $500,000 each occurrence, Personal Injury$500,000, Excess $1,000,000 each occurrence, (4) Comprehensive Automobile Liability: Bodily Injury $1,000,000 each person, $1,000,000 each occurrence and Property Damage $500,000 each occurrence.

27. ANTI-KICKBACK ACT. By accepting this order, Seller represents, covenants and warrants to and with Buyer that Seller and all subcontractors below Seller are in full compliance with the Anti-Kickback Act of 1986 ("The Act"). Seller further agrees to indemnify and hold harmless Buyer, its parent, and their respective directors, officers and employees from any violation of The Act by Seller or any subcontractors below Seller. All defined terms set forth in The Act apply to this clause.

28. AUDIT RIGHTS. Upon reasonable notice Buyer shall have the right to audit at Seller’s compliance with any of the provisions of this Agreement.

29. GOVERNING LAWS. THIS AGREEMENT SHALL BE CONSTRUED AND ENFORCED ACCORDING TO THE LAWS OF THE STATE OF NEW YORK, EXCLUDING ITS “CHOICE OF LAW” OR “CONFLICT OF LAW” RULES.

30. SEVERABILITY. If any provision of the Agreement shall be held by a court of competent jurisdiction to be contrary to law, the remaining provisions of the Agreement shall remain in full force and effect.

31. NO WAIVER. The failure of a party to enforce any provision of this Agreement promptly shall not be construed as a waiver of such provision or of the right of such party to enforce such provision at a later time.

32. EXCLUSION OF U.N. CONVENTION ON INTERNATIONAL SALES. Unless otherwise agreed by Seller and Buyer in writing, there is excluded from this order (including any amendments or changes thereto) the application of the United Nations Convention on Contracts for the International Sales of Goods.